

# Head Softball Coach

## at Northwest Florida State College

<b>Position:</b>	<b>Head Softball Coach</b>
<b>Department:</b>	<b>Athletics</b>
<b>Hours:</b>	<b>Full-Time, 12 Month Position</b>
<b>Classification:</b>	<b>Administrative I</b>
<b>Salary:</b>	<b>\$49,500 - \$79,600</b>
<b>Location:</b>	<b>Niceville Campus</b>
<b>FLSA Status:</b>	<b>Exempt</b>
<b>Application Deadline:</b>	<b>May 20, 2019</b>



The Head Softball Coach is on a 12-month contract/nontenured track and is responsible to the Athletic Director. He/She will stay up-to-date with professional trends in the teaching field and help facilitate the continual change that may be required to keep instruction current and relevant.

The individual assigned to this position assumes duties and responsibilities which require electronic accessibility for college business during non-college operating hours and/or when off campus during regular duty hours.

### Qualifications

- Bachelor's degree in physical education, sports and leisure studies, sports management, athletic training, or similar field required.
- Master's degree in physical education, sports and leisure studies, sport administration, kinesiology, or similar field preferred.
- Three years of college or university coaching experience (head coach or assistant); or a minimum of five years as head softball coach at the senior high school level.
- Work experience within an athletic program in a higher education setting preferred.
- Demonstrated excellence in written and oral communication.
- Strong interpersonal and organizational skills.

### Duties and Responsibilities

In compliance with approved policies and procedures the Head Coach shall be accountable for the following:

- Provide leadership to the athletic program in the development of the softball team.
- Budget, schedule games, handle promotions, and manage public relations.

### Duties and Responsibilities - *continued*

- Recruit and coach student-athletes to a level that ensures the softball program will be consistently competitive on national level.
- Know and abide by all NWF State College, FCSAA, and NJCAA policies and procedures. Support all policies, procedures, and divisions/interpretations rendered by these agencies.
- Maintain professional demeanor and being a positive role-model for players.
- Monitor academic progress of student-athletes and work to assure the successful rate of softball graduates commensurate with other NWF State College students.
- Participate in non-athletically related college functions related to student success and enhancing community relations.
- Participate in fund-raising activities as guided by the Director of Athletics.
- Play a positive role in helping the College effectively manage change.
- Speak and participate in community/civic organizations throughout the year.
- Will be responsible for ensuring that all aspects of Title IX and other regulations are complied with.
- Perform other duties as assigned.

### Apply Now

Provide a complete application package that includes **all** of the following:

- NWF State College Application
- Copies of transcripts. (*All degrees must be from a regionally-accredited postsecondary institution.*)
- Resume
- A cover letter explaining why you consider yourself qualified for this position

To apply for this position, please visit our website: <https://www.nwfsc.edu/about/human-resources>, or Human Resources, Northwest Florida State College, 100 College Blvd., Niceville, FL 32578 (Tel. #850-729-5365). NWFSC offers an excellent fringe benefit package. If you are disabled and need accommodations in order to participate in the application/selection process, please notify Human Resources before the specified closeout date. All qualified persons will be considered on an equal basis. Any applicant grievance should be addressed to the Human Resources Director. NWF State College prohibits any form of discrimination on the basis of age, color, ethnicity, disability, marital status, national origin, race, religion, pregnancy, genetic information, or gender in any of its programs, services, or activities. Preference will be given to eligible veterans and spouses of veterans for Career Service positions. NWF State College is an Equal Access/Equal Opportunity Institution and a Drug Free Workplace.

