



# PRESIDENT'S LEADERSHIP ACADEMY

NORTHWEST FLORIDA STATE COLLEGE

## Program Overview

The President's Leadership Academy of Northwest Florida State College is an intensive internal leadership development program designed to provide professional and personal development for Northwest Florida State College personnel. The Academy will enable participants to deepen their understanding of higher education topics at the national, state, and local level. Participants will engage with peers to discuss challenges and propose solutions grounded in research and best practices. Throughout the Academy, internal and external speakers will highlight leadership skills essential for career advancement in higher education.

A cohort of Northwest Florida State College employees will be selected annually to actively participate in the 9-month program. Participants will be selected through an application process that will be open to personnel from all divisions and departments of the College. The President will appoint members of the selection committee.

The Academy will meet one day a month beginning in September 2020 and ending in May 2021. Participants will be expected to attend all sessions. All costs will be paid by the College. An overnight trip to Tallahassee is tentatively planned for April 6-7.

Participants present team projects in May. The projects will address an issue, challenge, or new idea/concept for implementation or improvement at Northwest Florida State College. All projects must be approved by the President prior to implementation by each team. Each participant will be recognized at a ceremony in May.

The President's Leadership Academy will include speakers from Northwest Florida State College and specialists from outside the College with expertise of the topics and issues. There will be required reading in advance of some of the sessions. Additionally, the class will implement a service project in the community.

# 2020 - 2021

# TENTATIVE SESSION SCHEDULE

## September 18

FRIDAY  
9:00 A.M. - 3:00 P.M.

## October 30

FRIDAY  
9:00 A.M. - 3:00 P.M.

## November 20

FRIDAY  
9:00 A.M. - 3:00 P.M.

## December Community Service

TBD

## January 15

FRIDAY  
9:00 A.M. - 3:00 P.M.

## February 19

FRIDAY  
9:00 A.M. - 3:00 P.M.

## March 12

FRIDAY  
9:00 A.M. - 3:00 P.M.

## April 6

Tuesday  
1:00 P.M. DEPART

## April 7

Wednesday  
8:00 P.M. RETURN

## May 14

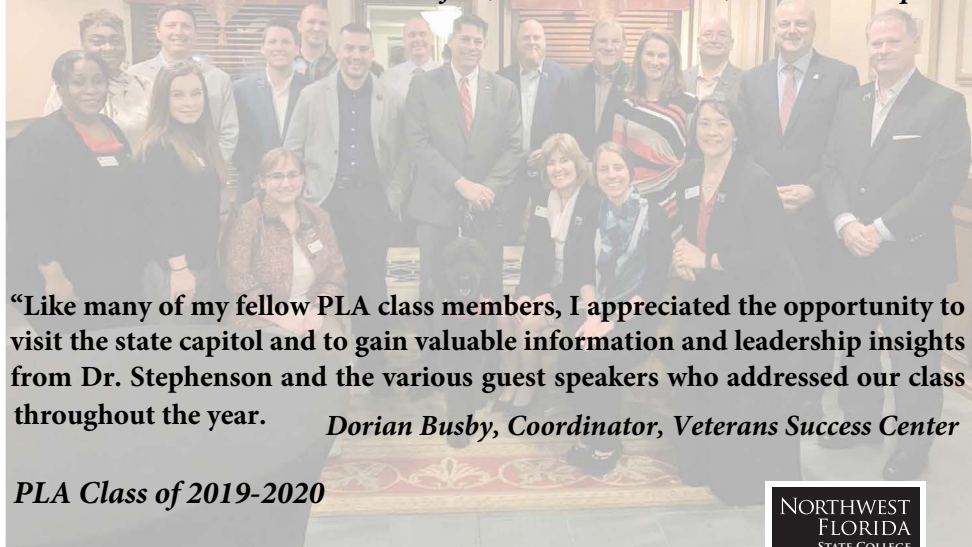
FRIDAY  
9:00 A.M. - 3:00 P.M.

## Sample Topics

- Higher Education Governance to include the State University System, the Florida State College System, and K-12
- An in-depth view of the organizational roles and responsibilities of various units of NWF State College
- University Transfer Partnerships and Workforce Training/Community Partnerships
- Higher Education State Funding, Grant Programs, and the College's Foundation
- Diversity and Inclusion in Higher Education and the Workplace
- Career Advancement Mentoring
- The Changing Landscape of Higher Education
- Management and Leadership Best Practices

*NOTE: Although there is no promise for advancement at Northwest Florida State College as a direct result of participating in the PLA, the experiences and insight you will obtain should prove to be invaluable as you navigate through your career goals.*

PLA provided the opportunity to hear from leaders of other academic institutions, study leadership practices, and develop relationships with aspiring NWFSC leaders. *Sam Renfro, Executive Director, Grant Development*



*"Like many of my fellow PLA class members, I appreciated the opportunity to visit the state capitol and to gain valuable information and leadership insights from Dr. Stephenson and the various guest speakers who addressed our class throughout the year. Dorian Busby, Coordinator, Veterans Success Center"*

*PLA Class of 2019-2020*



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Materiales de la Universidad son disponibles en Español llamando a la Oficina de Admisiones de Northwest Florida State College al 850-729-5205.